

Together, let's reconcile illness and work.

# A NETWORK OF COMMITTED COMPANIES

to reconcile illness and work

# CANCER@WORK Who are we?

Created in 2012 in France, Cancer@Work is the first business club dedicated to the subject of cancer, chronic illness and work.

#### **OUR MISSIONS**

- Mobilise companies around the Cancer@Work Charter
- 2 Engage them to act and share good practices
- Measure workers expectations and the impact of actions on the scale of companies and society
- Solidarily support the upholding employment of people affected by illness



Director of social and societal engagements, Malakoff Humanis

General Director of Malakoff Humanis Innovation Santé

General Manager of MH Handicap Fundation

Director of Mutuelle Allasso



President of Cancer@Work

Chairman & CEO of Atos Group

Philippe

SALLE





# MEMBERSHIP BENEFITS



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#### **Communication tools**



- Cancer@Work Village Intranet
- Didactic sheets
- Customizable booklet

#### **Sharing time**



- Annual symposium
- Co-development workshops
- Solidarity actions in favor of people affected by cancer or chronic illness

#### **National publications**



- Economic study
- Citizen action plan
- National barometer: Cancer and work in France
- Awareness campaigns

#### To recap, you will access



A methodology for reconciling illness and work



A think tank for good practices



A place of sharing between peers



A societal innovation platform



Access to the "illness and work" company barometer



Eligibility for the Cancer@Work Label

# **CANCER@WORK**2 main tools



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**Barometer** 



## Cancer@Work Label















# A NETWORK OF COMITTED EMPLOYERS nearly **200 members**More than 10% of the French Workforce represented

Committed companies from private and public organization and with a wide range of business sectors (VSB, SMB and multinationals)

### THE CLUB IN 2024 Implementations in the United Kingdom

## **+2** members this year



March 4th marked a major step in the international deployment of the Club: under the leadership of their French counterparts, Emeria UK and Dassault Système UK Limited signed the Charter, becoming the first member companies of Cancer@Work in the United Kingdom.



# **ILLNESS & WORK** Urgent action is needed



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### In France:

A few years ago



**Today** 



of employees

are directly affected by a serious or chronic illness

Source: The French Economic, Social and Environmental Council (CESE)

By extension, to this must be added caregivers and employees also impacted.

### To know more:











# **ILLNESS & WORK** Urgent action is needed



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## In the United Kingdom:







1/2 people will be diagnosed with cancer at some point in their lifetime (1)



employees with cancer don't talk with their HR about returning to work (2)



1 in 5 people with cancer who returned to work after their diagnosis faced discrimination at work (3)



of people employed when diagnosed with cancer say it important to was continue working after their diagnosis (3)

In 2030

+29%

increase people of working living age with cancer (3)

# By extension, to this must be added caregivers and employees also impacted.

#### Sources:

- 1. British Journal of Cancer and International Agency for Research on Cancer (IARC) Est number of new cases. all cancers, sexes, ages (2020)
- 2. IES/WWC Survey, 2022. Based on UK survey of 1,241 people about returning to work after cancer treatment.
- 3. https://www.macmillan.org.uk/\_images/working-through-cancer\_tcm9-341781.pdf

# **THANK YOU!**



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#### Your contacts



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