

Privacy Policy

Preamble

This Privacy Policy is intended to explain to you, in accordance with the General Data Protection Regulation (GDPR), why Cancer@Work processes your personal data, how it is processed, what rights you have over your data, and how to exercise them. Cancer@Work reserves the right to modify this Privacy Policy at any time. Any modification will take effect immediately. We invite you to regularly consult our Policy, accessible from all pages of the Site, to stay informed of the latest applicable online version. We also invite you to check the date indicated on this Policy to know the date of the last update.

Why does Cancer@Work need to collect and process your data, and on what legal basis is the processing based ?

Cancer@Work collects your personal data to fulfill the purposes described above. Each of these purposes is based on a legal foundation that authorizes Cancer@Work to carry out the processing.

Purposes	Legal Bases
Management of prospects and members	Execution of pre-contractual and contractual measures
Implementation of the company barometer	Your consent
Management of our accounting	Legal obligations
Management of newsletters ; Registration for major events organized by Cancer@Work ; Management of your donations to Cancer@Work	Your consent
Cookies strictly necessary for the use of the Cancer@Work site ; Management of contact requests on the website	Legitimate interests of Cancer@Work

In general, Cancer@Work does not process any of your data for purposes incompatible with those for which it was collected, unless you have given prior consent.

What data does Cancer@Work collect and process in the course of its activities ?

Cancer@Work collects various types of personal data about you:

Categories	Data Processed
Identity	Name, first name
Professional life	Professional contact details, company name, position
Connection data	IP address, connection logs

With whom does Cancer@Work share your data ?

The personal data we process is intended for the internal services of Cancer@Work to execute the aforementioned purposes, as well as our members, partners, and subcontractors.

Are your data transferred outside the EU ?

Your data is hosted on secure servers located in France. However, we may call upon certain service providers hosting the data outside the European Union. We ensure that the host country has been subject to an

adequacy decision or that the transfer is framed by standard contractual clauses in accordance with the provisions of the General Data Protection Regulation.

How long are your data retained ?

Your personal data will not be retained beyond the period strictly necessary for managing our relationship with you. However, data required to establish proof of a right or contract, to be retained under a legal obligation, will be kept for the period provided by the applicable law. Certain processing may be subject to a retention period independent of the contractual relationship, defined according to the purpose of the processing concerned.

What are your rights and how can you exercise them ?

Your rights over your data

In application of and within the limits of the applicable provisions regarding the protection of personal data, you have the following rights:

Right of access to your data

You can obtain confirmation from Cancer@Work as to whether or not your data is being processed and, where it is, access all the data and information held by Cancer@Work.

Right to rectification of your data

You can obtain from Cancer@Work, as soon as possible, the rectification of inaccurate or erroneous data concerning you. You may also request that your data be completed, if necessary.

Right to erasure of your data

Except for legal exceptions, you may request Cancer@Work to erase your data if, for example, you consider that the processing of your data is no longer necessary for the purposes for which they were collected.

Right to data portability

You have the possibility to recover part of your data in an open and machine-readable format or to request Cancer@Work to transmit it to another organization. This right concerns only the data that you have actively and consciously provided to Cancer@Work (for example, data you have entered in an online form) or data generated during the use of a service or device in the context of the conclusion or management of your contract, and which are processed automatically, based on consent or the execution of a contract.

Right to object

You can object to your data being used for a specific purpose, subject to providing reasons relating to your particular situation. However, in the case of commercial prospecting, you can object without reason and at any time (see below the right to withdraw consent).

Right to restriction of processing

If you contest the accuracy of the data used by the data controller or object to the processing of your data, the data controller may verify or review your request for a certain period. During this period, you have the possibility to request the controller to no longer use your data; however, they must retain it. Conversely, if the

data controller intends to erase your data, you can request, under this right, that it be retained to exercise a legal right, for example.

Right not to be subject to automated decision-making

You have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning you or significantly affects you in a similar way.

Right to withdraw consent

When the processing of your personal data is based on your consent (e.g., sending our electronic commercial offers), you have the possibility to withdraw your consent at any time.

Right to provide post-mortem instructions

You have the possibility to define directives regarding the conservation, deletion, and communication of your data after your death. These directives define how you wish your rights over your data to be exercised after your death. You may modify or revoke your directives at any time.

Exercising your rights

To exercise any of your rights, please send your request to the following email: contact@canceratwork.com. Any request must specify the reason for the request (exercise of the right of access, objection, etc.) and be accompanied by any element that can justify your identity and specify the address to which the response should be sent.

Cancer@Work will respond to you within a maximum of one (1) month from the date of receipt of your request. However, this period may be extended by two (2) months due to the complexity and number of requests.

In case of any infringement of your rights regarding the protection of your personal data, you may lodge a complaint with the supervisory authority of your country of residence. The competent supervisory authority will then coordinate with the lead supervisory authority handling the cross-border processing.